

Polasaí Caomhnú Leanaí i nGaelscoil Lios na nÓg

Réamhrá

Is é bunchloch na hoibre atá ar siúl againn i Lios na nÓg go dtugaimid an aire is fearr gur féidir linn do na leanaí atá faoin ár gcúram agus go gcosnaímid iad ar gach baol chomh fada agus is féidir linn.

Glacann an Bord Bainistíochta leis go bhfuil fíorthábhacht le caomhnú leanaí agus leas leanaí maidir le gach gné de shaol na scoile agus nach mór sin a bheith le sonrú ar pholasaithe, modhanna oibre agus beartaíocht uile na scoile. Dá réir sin, ag teacht lena n-éilítear faoi 'Nósanna Imeachta maidir le Caomhnú Leanaí i mBunscoileanna agus i Scoileanna Iarbhunscoile' na Roinne Oideachais agus Scileanna, tá an polasaí seo a leanas maidir le caomhnú leanaí aontaithe ag Bord Bainistíochta Ghaelscoil Lios na nÓg.

1. Tá glactha ag an mBord Bainistíochta le 'Nósanna Imeachta maidir le Caomhnú Leanaí i mBunscoileanna agus i Scoileanna Iarbhunscoile' na Roinne agus déanfar a gcur i bhfeidhm go hiomlán, gan athrú gan leasú, mar chuid den pholasáí ginearálta maidir le caomhnú leanaí.
2. An Duine Idirchaidrimh Ainmnithe (DIA): Cormac Chambers
3. An Leas-Duine Idirchaidrimh Ainmnithe (Leas-DIA): Nóirín Ní Chatháin
4. I ndáil le polasaithe, modhanna oibre agus beartaíocht de chuid Ghaelscoil Lios na nÓg, cloífeadh leis na prionsabail seo a leanas den dea-chleachtas maidir le caomhnú leanaí agus leas leanaí:

Déanfaidh an scoil:

1. Gach iarracht a chinntiú go bhfuil fíorthábhacht le caomhnú leanaí agus leas leanaí, gan bheann ar aon cheist eile;
2. comhoibriú go hiomlán leis na húdaráis chuí faoin reachtaíocht maidir le caomhnú leanaí agus cúrsaí leasa leanaí
3. gnásanna sábháilte a ghlacadh chuici féin d'fhonn an dóigh go dtarlódh dochar nó tionóisc do leanbh a mhaolú oiread agus is féidir agus an lucht oibre a chosaint ó dul i mbaol nach gá, a bhféadfadh gurb é toradh a bheadh air go gcuirfí drochúsáid nó faillí ina leith;
4. gnás ionracais a thabhairt chun cinn le tuismitheoirí agus iad a spreagadh a bheith rannpháirteach in oideachas a gcuid leanaí; agus
5. meas iomlán a léiriú ar riachtanais rúndachta agus í ag déileáil le cúrsaí caomhnaithe leanaí

Cloífidh an scoil leis na prionsabail thuas freisin i ndáil le haon dalta fásta lena mbaineann soghontacht speisialta.

Cleachtas Caomhnú Leanaí

Tá na réimsí seo a leanas aitheanta ag Bord Bainistíochta agus foireann na scoile seo mar ábhair speisialta imní i gcaomhnú leanaí. Tar éis plé agus comhairliú, d'aontaigh an fhoireann agus an Bord Bainistíochta go nglacfaidís leis na cleachtais seo leanas:

1. Go mbeadh aon teagmháil fisiciúil idir foireann na scoile agus an leanbh, ag freastal ar riachtanas an linbh seachas riachtanas an duine fásta

Cé gur féidir teagmháil fisiciúil d'úsáid chun compord, misneach nó cúnamh a thabhairt do leanbh, ní mór na cúinsí seo a chur san áireamh chun a fháil amach an bhfuil seo oiriúnach:

1. Go bhfuil sé inghlachta ag an leanbh
2. Go bhfuil sé oscailte gan a bheith rúnda
Aois agus coinlíocht an linbh

Níor cheart d'fhoireann na scoile aon rud pearsanta a dhéanamh do leanbh gur féidir leis an leanbh féin a dhéanamh. Níor cheart go ndéanfadh (gceadódh) foireann na scoile:

1. Caint nó iompar mí-chuí
2. Pionós fisiciúil d'aon tsórt
3. Cluichí gríosaithe gnéis nó cainteanna gáirsiúla le leanaí nó mar gheall ar leanaí
4. Ábhair mion-mhínte gnéasúla nó parnagrafaíocht d'úsáid

Ní mór táirgí meáin mar dlúth-dhioscaí agus DVD's a iniúchadh féachaint an bhfuil siad oiriúnach don aois, nó sásúil.

Cúram maidir le caomhnú leanaí do na nithe seo a leanas sa scoil:

1. Cuairteoirí agus aoichainteoirí
2. Leanaí le riachtanais faoi leith leithris/pearsanta
3. Timpistí leithris
4. Timpistí
5. Múineadh duine ar dhuine
6. Athrú éadaigh chun cluichí/corpoideachais/snámha
7. Freastal
8. Iompar
9. Tromaíocht (bulaíocht)
10. Leanaí ag taisteal i gcarr foirne
11. Caidreamh (cumarsáid) dalta/múinteora (OSPS)
12. Insealbhú foirne
13. Insealbhú daltaí
14. Sábháilteacht ar an Idirlíon
15. Coimeád taifead
16. Maoirseacht/poncúlacht
17. Infheictheacht
18. Garchabhair

19. Traenáil tar éis scoile
20. Turas ag an séipéal
21. Turas ag páirceanna
22. Snámh
23. Siúlóidí dúlra
24. Turais scoile agus turais go dtí an Ghaeltacht

Tá 4 chóipleabhar san oifig áit a ndéanfar clárú ar:

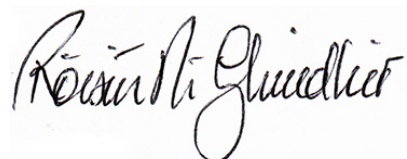
1. Leanaí ag fágaint luath nó ag teacht isteach déanach
2. Droch-thimpistí a tharlaíonn sa scoil nó sa chlós
3. Amhras faoi aon pháiste atá i mbaol (in oifig an Phríomhoide)
4. Aon rud atá dáinsearach nó atá le deisiú

Tá sé cinntithe ag an mBord go bhfuil na polasaithe, prótacail nó cleachtais, de réir mar is cuí, curtha i bhfeidhm i ndáil le gach ceann de na rudaí thuasluaite.

Cuireadh an polasaí seo ar fáil d'fhoireann na scoile agus do Choiste na dTuismitheoirí agus tá sé ar fáil go héasca ag tuismitheoirí ar shuíomh idirlín na scoile. Cuirfear cóip den pholasaí seo ar fáil don Roinn agus don phátrún sa chás go n-iarrtar é.

Déanfaidh an Bord Bainistíochta an polasaí seo a thabhairt faoi athbhreithniú uair in aghaidh na scoilbhliana.

Athbhreithniú agus uasdátú déanta 20^ú Eanáir 2023



Róisín Ní Ghuidhir, Cathaoirleach an Bhoird Bhainistíochta



Cormac Chambers, Príomhoide



Child Protection Policy of Gaelscoil Lios na nÓg

Introduction

Our primary aim in Lios na nÓg is to give the best possible care to all the children of the school and to protect them from any danger while they are with us.

The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, practices and activities. Accordingly, in accordance with the requirements of the Department of Education and Skills' Child Protection Procedures for Primary and Post Primary Schools, the Board of Management of Gaelscoil Lios na nÓg has agreed the following child protection policy:

- The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools as part of this overall child protection policy.
- The Designated Liaison Person (DLP) is Cormac Chambers
- The Deputy Designated Liaison Person (Deputy DLP) is Nóirín Ní Chatháin
- In its policies, practices and activities, Gaelscoil Lios na nÓg, will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect
- develop a practice of openness with parents and encourage parental involvement in the education of their children
- fully respect confidentiality requirements in dealing with child protection matters

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

Child Protection Practices

The staff and Board of Management of this school have identified the following as areas of specific concern in relation to Child Protection. Following discussion and consultation, the staff and Board of Management have agreed that the following practices be adopted:

- Physical contact between school personnel and the child should always be in response to the needs of the child and not the needs of the adult

While physical contact may be used to comfort, reassure or assist a child, the following should be factors in determining its appropriateness:

- It is acceptable to the child
- It is open and not secretive
- The age and developmental stage of the child

School personnel should avoid doing anything of a personal nature for children that they can do for themselves.

School personnel should never engage in or allow:

- The use of inappropriate language or behaviours
- Physical punishment of any kind
- Sexually provocative games or suggestive comments about or to a child
- The use of sexually explicit or pornographic material

All media products (CDs, DVDs etc) should be checked for their appropriateness with regard to age and suitability.

Child protection policies are in place for the following:

- Visitors and guest speakers to the school
- Children with specific toileting needs
- Toileting accidents
- Accidents
- One-to-one teaching
- Changing for games/PE/swimming
- Attendance
- Behaviour
- Bullying
- Children travelling in staff cars
- Communication
- Induction of Staff
- Induction of Pupils
- Internet Safety
- Record Keeping
- Supervision
- Visibility
- First Aid
- After school training
- Visits to the church
- Swimming
- Visits to the parks
- Nature walks
- School tours and tours to the Gaeltacht

There are 4 copybooks in the school to record the following:

- Children leaving early or arriving late
- Serious accidents that happen in the school or yard
- Concerns of children in danger (in the Principal's office)
- Any item that is dangerous or needs to be repaired

The Board has ensured that the necessary policies, protocols, or practices as appropriate are in place in respect of each of the above listed items.

This policy has been made available to school personnel and Parents' Committee and is readily accessible to parents on the school's website. A copy of this policy will be made available to the Department and the patron if requested.

This policy will be reviewed by the Board of Management once in every school year. This policy was adopted by the Board of Management on 29th February 2012

This policy was updated on 20th January 2023

A handwritten signature in black ink, reading "Róisín Ní Ghuidhir". The signature is written in a cursive style with a large initial 'R'.

Róisín Ní Ghuidhir, Chairperson of the Board of Management

A handwritten signature in black ink, reading "Cormac Chambers". The signature is written in a cursive style with a large initial 'C'.

Cormac Chambers, Principal